



Newfoundland and Labrador Statistics Agency

Uniform Law Conference of Canada

Diversity and Inclusion Committee

ULCC Member Survey 2021

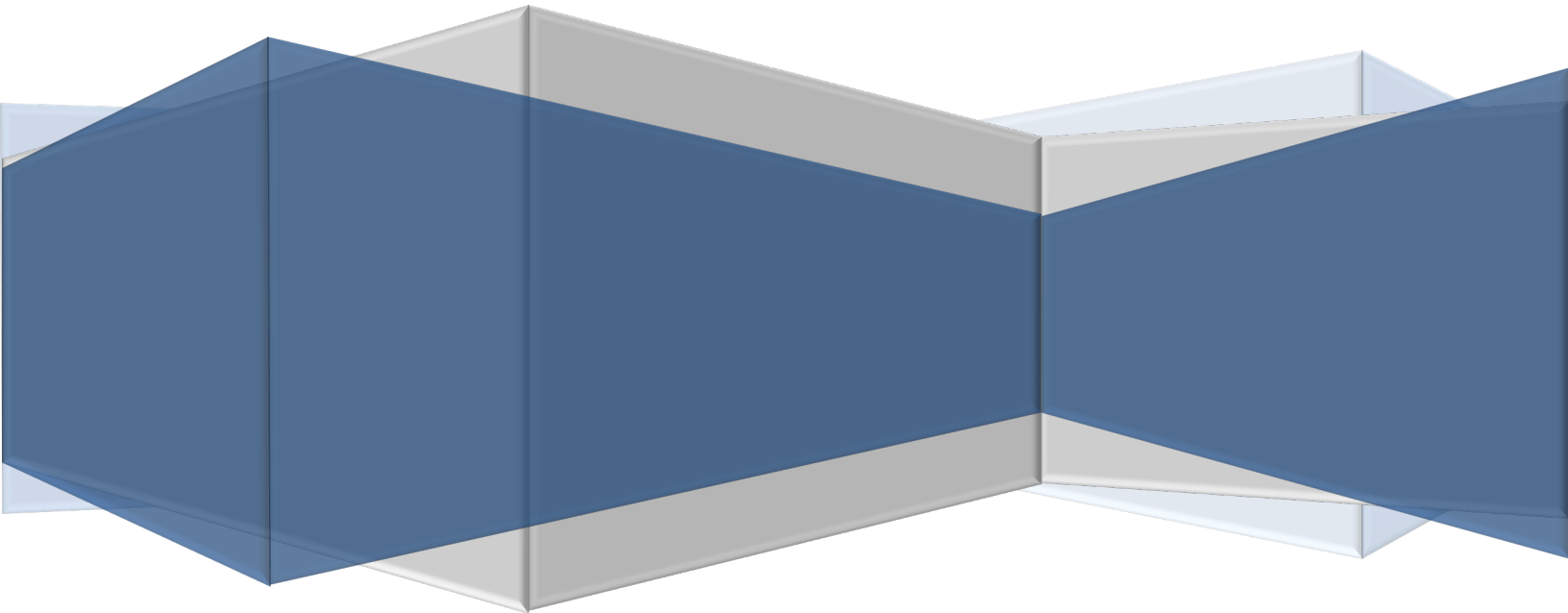


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Overview

The **ULCC Member Survey 2021** was developed and conducted by the Newfoundland and Labrador Statistics Agency (NLSA) in partnership with the Uniform Law Conference of Canada's (ULCC) Diversity and Inclusion Committee. The survey's purpose was to acquire a better understanding of the diversity of the ULCC's membership in order to cultivate an inclusive, respectful and welcoming environment supporting creativity and innovation. The survey was conducted under the authority of Newfoundland and Labrador's [Access to Information and Protection of Privacy Act \(ATIPPA, 2015\)](#).

Data collection occurred electronically and in two phases. The first phase took place in January and February of 2022. On January 11, each ULCC member was emailed a unique hyperlink with which to access and complete the survey in the official language of their choosing. On January 18, one week following the initial distribution, reminders were sent to those who had not yet participated. A second reminder was sent on January 25. On February 11, preliminary summary tables were compiled by the NLSA and provided to the ULCC based on the 60 completed questionnaires received up to that point.

The second phase of data collection occurred at the end of March, 2022. Under the direction of the ULCC and in an attempt to improve upon responses rates, the NLSA sent a final reminder on March 28, requesting participation from those who had yet to complete the survey. This yielded four additional completes for a total of 64. Data collection officially closed on April 12, 2022.

Final summary tables and a report outlining the survey's purpose, methodology and outcomes was provide to the ULCC by the NLSA on April 29, 2022.

Survey Highlights

**The following provides highlights of the ULCC Member Survey 2021. For more detailed results, please see [Appendix A: Summary Tables](#). Please note that due to the requirement for suppressed values to adhere with confidentiality and data quality standards, summary table percentages may not sum to 100%.*

MEMBER ROLE AND LEGAL BACKGROUND

- 1) Just over half (52%) of respondents were delegates at the annual meeting.
- 2) For those who were delegates or jurisdictional representatives (73%), the majority (62%) were not part of a working group.
- 3) Nearly two thirds of respondents (64%) were called to the bar between 1990 and 2009.
- 4) Less than 10% of respondents either hold both common and civil law degrees or have been a member of a bar outside of Canada.

MEMBER DEMOGRAPHICS

- 1) Approximately 70% of respondents were 45 years of age or older, and 61% identified as female.
- 2) Most (81%) indicated they were heterosexual, and approximately 8% reported being gay. Close to 11% reported being either bisexual, lesbian, pansexual or queer.
- 3) As it relates to language, the large majority (83%) were Anglophone and just over one third (34%) were bi-lingual.
- 4) Of the approximately 16% that were able to communicate in a language other than French or English, Spanish was the language most often mentioned, followed by German and Italian.
- 5) Almost 90% of respondents were white (European descent).
- 6) Just over half (53%) had no religious affiliation, and slightly more than 30% were either Protestant or Roman Catholic.
- 7) Only 11% identified as a person with a disability.

Appendix A: Summary Tables

UNIFORM LAW CONFERENCE OF CANADA Diversion & Inclusion Committee - ULCC Member Survey 2021

SECTION A - MEMBER ROLE & LEGAL BACKGROUND

A1. Which of the following best describes your role within the ULCC? (Select one response only.)

	Count	%
Jurisdictional Representative	14	21.9%
Delegate at the annual meeting, but not a Jurisdictional Representative	33	51.6%
Observer at the annual meeting	7	10.9%
Member of a working group only	...	...
Other (specify):	...	...
Total	64	100.0%

Source: Uniform Law Conference of Canada - Diversity & Inclusion Committee - ULCC Member Survey 2021. Compiled by NLSA on 4/12/2022

Asked to all respondents

A2. As a Jurisdictional Representative or a delegate to the annual meeting, were you part of a working group?

	Count	%
Yes	18	38.3%
No	29	61.7%
Total	47	100.0%

Source: Uniform Law Conference of Canada - Diversity & Inclusion Committee - ULCC Member Survey 2021. Compiled by NLSA on 4/12/2022

Subset: respondents who chose "jurisdictional representative" or "delegate at the annual meeting, but not a jurisdictional representative" in A1.

A3. What was your year of call to the bar?

	Count	%
1960 to 1969	...	...
1970 to 1979	...	...
1980 to 1989	6	9.4%
1990 to 1999	17	26.6%
2000 to 2009	24	37.5%
2010 to 2019	12	18.8%
Not applicable	...	...
Total	64	100.0%

Source: Uniform Law Conference of Canada - Diversity & Inclusion Committee - ULCC Member Survey 2021. Compiled by NLSA on 4/12/2022

Asked to all respondents

A4. Do you have formal training in both common and civil law (e.g., you hold a common law and civil law degree)?

	Count	%
Yes	6	9.4%
No	58	90.6%
Total	64	100.0%

Source: Uniform Law Conference of Canada - Diversity & Inclusion Committee - ULCC Member Survey 2021. Compiled by NLSA on 4/12/2022

Asked to all respondents

A5. Are you now or have you ever been a member of a bar of a jurisdiction outside Canada?

	Count	%
Yes (specify jurisdiction):	...	...
No	...	...
Total	64	100.0%

Source: Uniform Law Conference of Canada - Diversity & Inclusion Committee - ULCC Member Survey 2021. Compiled by NLSA on 4/12/2022

Asked to all respondents

Over 90% of respondents answered 'no' to A5.

A5O. Are you now or have you ever been a member of a bar of a jurisdiction outside Canada? (Specify jurisdiction)

	Count	%
Australia
United States
Total

Source: Uniform Law Conference of Canada - Diversity & Inclusion Committee - ULCC Member Survey 2021. Compiled by NLSA on 4/12/2022

Subset: respondents who chose "yes" in A5.

SECTION B - MEMBER DEMOGRAPHICS

B1. Which of the following categories best describes your age?

	Count	%
25 to 34	7	10.9%
35 to 44	11	17.2%
45 to 54	26	40.6%
55 to 64	12	18.8%
65 to 74	5	7.8%
75 or older	...	...
Prefer not to say	...	...
Total	64	100.0%

Source: Uniform Law Conference of Canada - Diversity & Inclusion Committee - ULCC Member Survey 2021. Compiled by NLSA on 4/12/2022

Asked to all respondents

B2. What is your current gender identity? (Select all that apply.)

	Total	
	N	%
Male	24	37.5%
Female	39	60.9%
Gender diverse (Two Spirit, genderqueer, gender non-conforming, genderfluid, non-binary, agender)	...	...

Source: Uniform Law Conference of Canada - Diversity & Inclusion Committee - ULCC Member Survey 2021. Totals may exceed 100% due to multiple responses. Compiled by the NLSA on 4/12/2022

Asked to all respondents

B3. Do you identify as ...? (Select all that apply.)

	Total	
	N	%
Bisexual

Gay	5	7.8%
Heterosexual	52	81.3%
Lesbian	...	...
Pansexual	...	...
Queer	...	...
Prefer not to say	...	...

Source: Uniform Law Conference of Canada - Diversity & Inclusion Committee - ULCC Member Survey 2021. Totals may exceed 100% due to multiple responses. Compiled by the NLSA on 4/12/2022

Asked to all respondents

B4. Are you...?

	Count	%
Anglophone	53	82.8%
Francophone	10	15.6%
Other (specify):	...	...
Prefer not to say	...	...
Total	64	100.0%

Source: Uniform Law Conference of Canada - Diversity & Inclusion Committee - ULCC Member Survey 2021. Compiled by NLSA on 4/12/2022

Asked to all respondents

B5. Are you bilingual in French and English?

	Count	%
Yes	22	34.4%
No	42	65.6%
Total	64	100.0%

Source: Uniform Law Conference of Canada - Diversity & Inclusion Committee - ULCC Member Survey 2021. Compiled by NLSA on 4/12/2022

Asked to all respondents

B6. Are you able to communicate in a language other than French or English?

	Count	%
Yes (specify):	10	15.6%
No	50	78.1%
Prefer not to say

Total	64	100.0%
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Source: Uniform Law Conference of Canada - Diversity & Inclusion Committee - ULCC Member Survey 2021. Compiled by NLSA on 4/12/2022

Asked to all respondents

B60. Are you able to communicate in a language other than French or English? (Specify language)

	Count	%
Spanish
German
Italian
Other
Total	10	100.0%

Source: Uniform Law Conference of Canada - Diversity & Inclusion Committee - ULCC Member Survey 2021. Compiled by NLSA on 4/12/2022

Subset: respondents who chose "yes" in B6.

B7. Are you... ? (Select all that apply.)

	Total	
	N	%
Black (African, Afro-Caribbean, African-Canadian descent)
East/Southeast Asian (Chinese, Korean, Japanese, Filipino, Vietnamese, Cambodian, Indonesian and other Southeast Asian descent)
White (European descent)	57	89.1%
Other group (specify):
Prefer not to say

Source: Uniform Law Conference of Canada - Diversity & Inclusion Committee - ULCC Member Survey 2021. Totals may exceed 100% due to multiple responses. Compiled by the NLSA on 4/12/2022

Asked to all respondents

B8. Which of the following best describes your current religious affiliation? (Select all that apply.)

	Total	
	N	%
Buddhist
Jewish
Roman Catholic

Protestant (United, Presbyterian, Anglican, Pentecostal, etc.)	16	25.0%
Other Christian (Eastern Orthodox, Amish, Jehovah's Witness, etc.)	...	...
No religion/Atheist/Agnostic/Humanist	34	53.1%
Other (specify):	...	...
Prefer not to say	...	...

Source: Uniform Law Conference of Canada - Diversity & Inclusion Committee - ULCC Member Survey 2021. Totals may exceed 100% due to multiple responses. Compiled by the NLSA on 4/12/2022

Asked to all respondents

B9. Do you identify as a person with a disability?

	Count	%
Yes	7	10.9%
No	56	87.5%
Prefer not to say	...	...
Total	64	100.0%

Source: Uniform Law Conference of Canada - Diversity & Inclusion Committee - ULCC Member Survey 2021. Compiled by NLSA on 4/12/2022

Asked to all respondents

SECTION C - RESPONDENT FEEDBACK

C1. Do you have any comments related to this survey and/or its content?

	Count	%
Yes (enter comments):	...	...
No	...	...
Total	64	100.0%

Source: Uniform Law Conference of Canada - Diversity & Inclusion Committee - ULCC Member Survey 2021. Compiled by NLSA on 4/12/2022

Asked to all respondents

Nearly all respondents answered 'no' to C1.

... *Suppressed due to confidentiality or data quality (Count < 5)*

Appendix B: English Language Questionnaire

**UNIFORM LAW CONFERENCE OF CANADA
CONFÉRENCE POUR L’HARMONISATION DES LOIS AU CANADA**

DIVERSITY AND INCLUSION COMMITTEE
ULCC MEMBER SURVEY 2021

PURPOSE

The Uniform Law Conference of Canada (ULCC) is committed to cultivating an inclusive, respectful and welcoming environment. The ULCC believes diversity supports creativity and innovation, which are essential to the successful fulfillment of its law reform mandate and leads to products that are responsive to everyone. Accordingly, the ULCC promotes, encourages and nurtures diversity among its members and leaders. The ULCC actively reaches out to members of the legal profession to ensure diverse participation in its working groups. As a result, the ULCC’s Diversity and Inclusion Committee is conducting a survey of all ULCC participants from the past year to acquire a better understanding of the ULCC’s diversity.

CONFIDENTIALITY

The information is being collected and protected under the authority of the *Access to Information and Protection of Privacy Act 2015 (ATIPPA, 2015)* of the Province of Newfoundland and Labrador. Please be assured that your answers will be kept strictly confidential and published in aggregate form only. No individuals will be identified in the survey’s results. Although participation is voluntary, your co-operation is important to ensure that the information collected is as accurate and as comprehensive as possible. The survey will approximately ten minutes to complete.

If you have any questions concerning privacy or confidentiality, are unable to access the survey or have technical difficulties while completing it, you can contact the Newfoundland and Labrador Statistics Agency at NLSASurveys@gov.nl.ca. Questions related to the survey’s purpose and/or its content should be directed to Christian Delaquis, the Executive Director of the ULCC (cde laquis@ulcc-chlc.ca).

SECTION A – MEMBER ROLE AND LEGAL BACKGROUND

AR1. This first section deals with the specifics of your involvement within the ULCC and your legal background.	
A1. Which of the following best describes your role within the ULCC? (Select one response only.)	<input type="radio"/> ₁ Jurisdictional Representative <input type="radio"/> ₂ Delegate at the annual meeting, but not a Jurisdictional

	<p>Representative</p> <p><input type="radio"/> Observer at the annual meeting —————> Go to A3</p> <p><input type="radio"/> Member of a working group only —————> Go to A3</p> <p><input type="radio"/> Other (specify): _____ —————> Go to A3</p>
A2. As a Jurisdictional Representative or a delegate to the annual meeting, were you part of a working group?	<p><input type="radio"/> Yes</p> <p><input type="radio"/> No</p>
A3. What was your year of call to the bar?	<p><input type="radio"/> 1960 to 1969 <input type="radio"/> 2000 to 2009</p> <p><input type="radio"/> 1970 to 1979 <input type="radio"/> 2010 to 2019</p> <p><input type="radio"/> 1980 to 1989 <input type="radio"/> 2020 to present</p> <p><input type="radio"/> 1990 to 1999 <input type="radio"/> Not applicable</p>
A4. Do you have formal training in both common and civil law (e.g., you hold a common law and civil law degree)?	<p><input type="radio"/> Yes</p> <p><input type="radio"/> No</p>
A5. Are you now or have you ever been a member of a bar of a jurisdiction outside Canada?	<p><input type="radio"/> Yes (specify jurisdiction): _____</p> <p><input type="radio"/> No</p>

SECTION B – MEMBER DEMOGRAPHICS

<p>BR1. The questions in this section are for research and statistical purposes only. They are being asked simply to acquire a better understanding of the ULCC’s diversity. Please be assured that your answers will be kept strictly confidential and published in aggregate form only. No individuals will be identified in the survey’s results. Although participation is voluntary, your co-operation is important to ensure that the information collected is as accurate and as comprehensive as possible.</p>	
B1. Which of the following categories best describes your	

age?	<input type="radio"/> 1 Under 25 <input type="radio"/> 5 55 to 64 <input type="radio"/> 2 25 to 34 <input type="radio"/> 6 65 to 74 <input type="radio"/> 3 35 to 44 <input type="radio"/> 7 75 or older <input type="radio"/> 4 45 to 54 <input type="radio"/> 9 Prefer not to say
B2. What is your current gender identity? (Select all that apply.)	<input type="radio"/> 1 Male <input type="radio"/> 2 Female <input type="radio"/> 3 Transgender <input type="radio"/> 4 Gender diverse (Two Spirit, genderqueer, gender non-conforming, genderfluid, non-binary, agender) <input type="radio"/> 7 Not listed above (specify): _____ <input type="radio"/> 9 Prefer not to say
B3. Do you identify as.....? (Select all that apply.)	<input type="radio"/> 1 Asexual <input type="radio"/> 6 Pansexual <input type="radio"/> 2 Bisexual <input type="radio"/> 7 Queer <input type="radio"/> 3 Gay <input type="radio"/> 8 Questioning <input type="radio"/> 4 Heterosexual <input type="radio"/> 97 Other orientation (specify): _____ <input type="radio"/> 5 Lesbian <input type="radio"/> 99 Prefer not to say
B4. Are you.....?	<input type="radio"/> 1 Anglophone <input type="radio"/> 2 Francophone <input type="radio"/> 7 Other (specify): _____ <input type="radio"/> 9 Prefer not to say
B5. Are you bilingual in French and English?	<input type="radio"/> 1 Yes <input type="radio"/> 2 No <input type="radio"/> 9 Prefer not to say
B6. Are you able to communicate in a language other than French or English?	<input type="radio"/> 1 Yes (specify): _____ <input type="radio"/> 2 No <input type="radio"/> 9 Prefer not to say
B7. Are you.....? (Select all that apply.)	

	<p><input type="radio"/> 1 Indigenous Canadian (First Nations (status and non-status), Métis, Inuk, other Indigenous Canadian)</p> <p><input type="radio"/> 2 Black (African, Afro-Caribbean, African-Canadian descent)</p> <p><input type="radio"/> 3 East/Southeast Asian (Chinese, Korean, Japanese, Filipino, Vietnamese, Cambodian, Indonesian and other Southeast Asian descent)</p> <p><input type="radio"/> 4 Latino/Latina/Latinx (Latin American, Hispanic, Central American, or Brazilian descent)</p> <p><input type="radio"/> 5 Middle Eastern (Arab, Persian, West Asian descent, e.g., Afghan, Egyptian, Iranian, Lebanese, Turkish, Kurdish, etc.)</p> <p><input type="radio"/> 6 South Asian (South Asian descent, e.g., East Indian, Pakistani, Bangladeshi, Sri Lankan, Indo-Caribbean, etc.)</p> <p><input type="radio"/> 7 White (European descent)</p> <p><input type="radio"/> 97 Other group (specify): _____</p> <p><input type="radio"/> 99 Prefer not to say</p>
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<p>B8. Which of the following best describes your <i>current</i> religious affiliation? (Select all that apply.)</p>	<p><input type="radio"/> 1 Buddhist</p> <p><input type="radio"/> 2 Hindu</p> <p><input type="radio"/> 3 Jewish</p> <p><input type="radio"/> 4 Muslim</p> <p><input type="radio"/> 5 Sikh</p> <p><input type="radio"/> 6 Roman Catholic</p> <p><input type="radio"/> 7 Protestant (United, Presbyterian, Anglican, Pentecostal, etc.)</p> <p><input type="radio"/> 8 Other Christian (Eastern Orthodox, Amish, Jehovah’s Witness, etc.)</p> <p><input type="radio"/> 9 Indigenous spirituality</p> <p><input type="radio"/> 97 Other (specify): _____</p> <p><input type="radio"/> 10 No religion/Atheist/Agnostic/Humanist</p> <p><input type="radio"/> 99 Prefer not to say</p>
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<p>B9. Do you identify as a person with a disability?</p>	<p><input type="radio"/> 1 Yes</p> <p><input type="radio"/> 2 No</p> <p><input type="radio"/> 9 Prefer not to say</p>
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SECTION C – RESPONDENT FEEDBACK

<p>C1. Do you have any comments related to this survey and/or its content?</p>	<p>¹ <input type="radio"/> Yes (enter comments): _____</p> <p>² <input type="radio"/> No</p>
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Thank you for your participation.
Please remember that all responses are kept strictly confidential.

Appendix C: French Language Questionnaire



**UNIFORM LAW CONFERENCE OF CANADA
CONFÉRENCE POUR L’HARMONISATION DES LOIS AU CANADA**

COMITÉ DE LA DIVERSITÉ ET DE L’INCLUSION – SONDAGE AUPRÈS DES MEMBRES DE LA CHLC 2021

OBJECTIF

La Conférence pour l’harmonisation des lois au Canada (CHLC) s’engage à cultiver un environnement inclusif, respectueux et accueillant. Elle croit que la diversité soutient la créativité et l’innovation, qui sont essentielles à l’accomplissement de son mandat de réforme du droit et qui mènent à des produits qui répondent aux besoins de tous. En conséquence, la CHLC promeut, encourage et nourrit la diversité parmi ses membres et ses dirigeants. Elle tend activement la main aux membres de la profession juridique pour assurer une participation diversifiée à ses groupes de travail. Dans cette optique, le Comité de la diversité et de l’inclusion de la CHLC mène un sondage auprès de toutes les personnes qui ont participé à la Conférence l’an dernier afin d’acquérir une meilleure compréhension de la diversité au sein de la CHLC.

CONFIDENTIALITÉ

Les renseignements sont recueillis et protégés en vertu de l’*Access to Information and Protection of Privacy Act 2015* (Loi sur l’accès à l’information et la protection de la vie privée de 2015) de la province de Terre-Neuve-et-Labrador. Sachez que vos réponses seront traitées de manière strictement confidentielle et que seules des données d’ensemble seront publiées. Aucune personne ne sera identifiée dans les résultats du sondage. Bien que la participation à ce sondage soit volontaire, votre collaboration est importante pour faire en sorte que l’information recueillie soit aussi exacte et exhaustive que possible. Il vous faudra environ 10 minutes pour répondre au sondage.

Si vous avez des questions concernant la protection des renseignements personnels ou la confidentialité ou si vous ne pouvez accéder au sondage ou éprouvez des problèmes techniques au moment de remplir le sondage, communiquez avec la *Newfoundland and Labrador Statistics Agency* (agence de la statistique de Terre-Neuve-et-Labrador) à NLSASurveys@gov.nl.ca. Pour toute question liée à l’objectif ou au contenu du sondage, veuillez vous adresser à Christian Delaquis, directeur exécutif de la CHLC (cdelaquis@ulcc-chlc.ca).

SECTION A – RÔLE DU MEMBRE ET ANTÉCÉDENTS LIÉS AU DOMAINE JURIDIQUE

Section A : Cette section porte sur votre rôle au sein de la CHLC, ainsi que sur vos expériences liées au domaine juridique.	
	<input type="radio"/> Personne qui est représentante d’administration

<p>A1. Lequel des éléments suivants décrit le mieux votre rôle au sein de la CHLC? (Veuillez cocher une seule réponse.)</p>	<p><input type="radio"/> Personne déléguée à la réunion annuelle, sans être une personne qui est représentante d'administration</p> <p><input type="radio"/> Personne observatrice à la réunion annuelle → Passer à la Q. A3</p> <p><input type="radio"/> Membre d'un groupe de travail seulement → Passer à la Q. A3</p> <p><input type="radio"/> Autre (préciser) : _____ → Passer à la Q. A3</p>
<p>A2. À titre de personne qui est une représentante d'administration ou de personne déléguée à la réunion annuelle, faisiez-vous partie d'un groupe de travail?</p>	<p><input type="radio"/> Oui</p> <p><input type="radio"/> Non</p>
<p>A3. En quelle année avez-vous été admis ou admise au barreau?</p>	<p><input type="radio"/> Entre 1960 et 1969 <input type="radio"/> Entre 2000 et 2009</p> <p><input type="radio"/> Entre 1970 et 1979 <input type="radio"/> Entre 2010 et 2019</p> <p><input type="radio"/> Entre 1980 et 1989 <input type="radio"/> Entre 2020 et aujourd'hui</p> <p><input type="radio"/> Entre 1990 et 1999 <input type="radio"/> Ne s'applique pas</p>
<p>A4. Avez-vous une formation officielle en <i>common law</i> et en droit civil (p. ex. détenez-vous un diplôme en <i>common law</i> et en droit civil)?</p>	<p><input type="radio"/> Oui</p> <p><input type="radio"/> Non</p>
<p>A5. Êtes-vous ou avez-vous été membre du barreau d'un territoire extérieur au Canada?</p>	<p><input type="radio"/> Oui (préciser le territoire) : _____</p> <p><input type="radio"/> Non</p>

SECTION B – PROFIL DÉMOGRAPHIQUE DU MEMBRE

Section B : Les réponses aux questions de cette section sont recueillies à des fins statistiques et de recherche seulement. Ces questions visent simplement à mieux comprendre la diversité au sein de la CHLC. Vos réponses demeureront strictement confidentielles et que seules des données d'ensemble seront publiées. Aucune personne ne sera identifiée dans les résultats du sondage. Bien que la participation à ce sondage soit volontaire, votre collaboration est importante pour faire en sorte que l'information recueillie soit aussi exacte et exhaustive que possible.

<p>B1. Dans quelle catégorie d'âge vous situez-vous?</p>	<p> <input type="radio"/> 1 Moins de 25 ans <input type="radio"/> 5 55 à 64 ans <input type="radio"/> 2 25 à 34 ans <input type="radio"/> 6 65 à 74 ans <input type="radio"/> 3 35 à 44 ans <input type="radio"/> 7 75 ans ou plus <input type="radio"/> 4 45 à 54 ans <input type="radio"/> 9 Je préfère ne pas répondre </p>
<p>B2. Quelle est votre identité de genre actuelle? (Veuillez cocher toutes les réponses pertinentes.)</p>	<p> <input type="radio"/> 1 Homme <input type="radio"/> 2 Femme <input type="radio"/> 3 Transgenre <input type="radio"/> 4 Personne d'une autre identité de genre (personne bispirituelle, queer, de genre non conforme, au genre fluide, non binaire, agenre) <input type="radio"/> 7 Une identité non précisée ci-dessus (préciser) : _____ <input type="radio"/> 9 Je préfère ne pas répondre </p>
<p>B3. Vous identifiez-vous comme personne...? (Veuillez cocher toutes les réponses pertinentes.)</p>	<p> <input type="radio"/> 1 asexuelle <input type="radio"/> 6 pansexuelle <input type="radio"/> 2 bisexuelle <input type="radio"/> 7 queer <input type="radio"/> 3 gaie <input type="radio"/> 8 en questionnement <input type="radio"/> 4 hétérosexuelle <input type="radio"/> 97 d'une autre orientation (préciser) : __ <input type="radio"/> 5 lesbienne <input type="radio"/> 99 Je préfère ne pas répondre </p>
<p>B4. Êtes-vous...?</p>	<p> <input type="radio"/> 1 Anglophone <input type="radio"/> 2 Francophone <input type="radio"/> 7 Autre (préciser) : _____ <input type="radio"/> 9 Je préfère ne pas répondre </p>
<p>B5. Êtes-vous bilingue (français et anglais)?</p>	<p> <input type="radio"/> 1 Oui <input type="radio"/> 2 Non <input type="radio"/> 9 Je préfère ne pas répondre </p>

<p>B6. Pouvez-vous communiquer dans une langue autre que l'anglais et le français?</p>	<p> <input type="radio"/> 1 Oui (préciser) : _____ <input type="radio"/> 2 Non <input type="radio"/> 9 Je préfère ne pas répondre </p>
	<p><input type="radio"/> 1 Une personne canadienne autochtone (Premières Nations)</p>

<p>B7. Êtes-vous...? (Veuillez cocher toutes les réponses pertinentes.)</p>	<p>[inscrite et non inscrite], Métis, Inuits ou autre peuple autochtone canadien)</p> <p><input type="radio"/> ² Une personne noire (d'ascendance africaine, afro-antillaise, afro-canadienne)</p> <p><input type="radio"/> ³ Asiatique de l'Est ou du Sud-Est (d'ascendance chinoise, coréenne, japonaise, philippine, vietnamienne, cambodgienne, indonésienne et autres personnes d'origine asiatique du Sud-Est)</p> <p><input type="radio"/> ⁴ Une personne originaire d'Amérique latine (d'ascendance latino-américaine, hispanique ou brésilienne ou d'Amérique centrale)</p> <p><input type="radio"/> ⁵ Une personne originaire du Moyen-Orient (d'ascendance arabe, perse ou de l'Asie occidentale [p. ex. afghane, égyptienne, iranienne, libanaise, turque, kurde])</p> <p><input type="radio"/> ⁶ Asiatique du Sud (d'ascendance sud-asiatique [p. ex. indo-orientale, pakistanaise, bangladaise, sri-lankaise, indo-caribéenne])</p> <p><input type="radio"/> ⁷ Une personne blanche (d'ascendance européenne)</p> <p><input type="radio"/> ⁹⁷ Autre (préciser) : _____</p> <p><input type="radio"/> ⁹⁹ Je préfère ne pas répondre</p>
<p>B8. Laquelle des options suivantes décrit le mieux votre appartenance religieuse actuelle? (Veuillez cocher toutes les réponses pertinentes.)</p>	<p><input type="radio"/> ¹ Bouddhisme</p> <p><input type="radio"/> ² Hindouisme</p> <p><input type="radio"/> ³ Judaïsme</p> <p><input type="radio"/> ⁴ Islam</p> <p><input type="radio"/> ⁵ Sikhisme</p> <p><input type="radio"/> ⁶ Catholicisme romain</p> <p><input type="radio"/> ⁷ Protestantisme (Église unie, presbytérianisme, anglicanisme, pentecôtisme, etc.)</p> <p><input type="radio"/> ⁸ Autre Christianisme (orthodoxie orientale, amish, témoin de Jéhovah, etc.)</p> <p><input type="radio"/> ⁹ Spiritualité autochtone</p> <p><input type="radio"/> ⁹⁷ Autre (préciser) : _____</p> <p><input type="radio"/> ¹⁰ Sans religion, athée, agnostique ou humaniste</p> <p><input type="radio"/> ⁹⁹ Je préfère ne pas répondre</p>
<p>B9. Vous identifiez-vous comme une personne ayant un handicap?</p>	<p><input type="radio"/> ¹ Oui</p> <p><input type="radio"/> ² Non</p> <p><input type="radio"/> ⁹ Je préfère ne pas répondre</p>

SECTION C – COMMENTAIRES

<p>C1. Avez-vous des commentaires à formuler au sujet du présent sondage ou de son contenu?</p>	<p>₁ <input type="radio"/> Oui (ajouter commentaires) : _____</p> <p>₂ <input type="radio"/> Non</p>
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Merci de votre participation!
N'oubliez pas que toutes vos réponses demeureront strictement confidentielles.